

**GRADED SALARY RANGE STRUCTURE**  
 4% Range Adjustment Effective January 1, 2023

Item Number:	8e_attach 1
Meeting Date:	November 29, 2022

Grade	Hourly			Annual		
	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
45	\$130.51	\$163.14	\$195.77	\$271,461	\$339,331	\$407,202
44	\$123.13	\$153.91	\$184.69	\$256,110	\$320,133	\$384,155
43	\$116.16	\$145.20	\$174.24	\$241,613	\$302,016	\$362,419
42	\$109.58	\$136.98	\$164.38	\$227,926	\$284,918	\$341,910
41	\$103.92	\$129.90	\$155.88	\$216,154	\$270,192	\$324,230
40	\$98.46	\$123.08	\$147.70	\$204,797	\$256,006	\$307,216
39	\$93.30	\$116.63	\$139.96	\$194,064	\$242,590	\$291,117
38	\$88.36	\$110.45	\$132.54	\$183,789	\$229,736	\$275,683
37	\$83.64	\$104.55	\$125.46	\$173,971	\$217,464	\$260,957
36	\$79.22	\$99.02	\$118.82	\$164,778	\$205,962	\$247,146
35	\$74.93	\$93.66	\$112.39	\$155,854	\$194,813	\$233,771
34	\$70.86	\$88.58	\$106.30	\$147,389	\$184,246	\$221,104
33	\$67.01	\$83.76	\$100.51	\$139,381	\$174,221	\$209,061
32	\$63.31	\$79.14	\$94.97	\$131,685	\$164,611	\$197,538
31	\$59.84	\$74.80	\$89.76	\$124,467	\$155,584	\$186,701
30	\$56.49	\$70.61	\$84.73	\$117,499	\$146,869	\$176,238
29	\$53.31	\$66.64	\$79.97	\$110,885	\$138,611	\$166,338
28	\$50.29	\$62.86	\$75.43	\$104,603	\$130,749	\$156,894
27	\$47.40	\$59.25	\$71.10	\$98,592	\$123,240	\$147,888
26	\$44.67	\$55.84	\$67.01	\$92,914	\$116,147	\$139,381
25	\$42.06	\$52.57	\$63.08	\$87,485	\$109,346	\$131,206
24	\$39.55	\$49.44	\$59.33	\$82,264	\$102,835	\$123,406
23	\$37.18	\$46.48	\$55.78	\$77,334	\$96,678	\$116,022
22	\$34.93	\$43.66	\$52.39	\$72,654	\$90,813	\$108,971
21	\$32.74	\$40.92	\$49.10	\$68,099	\$85,114	\$102,128
20	\$31.32	\$39.15	\$46.98	\$65,146	\$81,432	\$97,718
19	\$29.97	\$37.46	\$44.95	\$62,338	\$77,917	\$93,496
18	\$28.69	\$35.86	\$43.03	\$59,675	\$74,589	\$89,502
17	\$27.49	\$34.36	\$41.23	\$57,179	\$71,469	\$85,758
16	\$26.33	\$32.91	\$39.49	\$54,766	\$68,453	\$82,139
15	\$25.16	\$31.45	\$37.74	\$52,333	\$65,416	\$78,499
14	\$24.13	\$30.16	\$36.19	\$50,190	\$62,733	\$75,275
13	\$23.15	\$28.94	\$34.73	\$48,152	\$60,195	\$72,238
12	\$22.18	\$27.73	\$33.28	\$46,134	\$57,678	\$69,222
11	\$21.29	\$26.61	\$31.93	\$44,283	\$55,349	\$66,414
10	\$20.40	\$25.50	\$30.60	\$42,432	\$53,040	\$63,648
9	\$19.59	\$24.49	\$29.39	\$40,747	\$50,939	\$61,131